

CAREER TRANSITION WORKPLACE ATTACHMENT PROGRAMME



CAREER CHANGE

In the face of challenges of the ageing population and technological disruption, it is quintessential that mature officers who are moving on to a second career have a clear perspective of the local employment landscape and be given a hand to access new opportunities that have become increasingly prominent.

The Career Transition Workplace Attachment Programme (CTWAP) primes officers with opportunities to learn new skills in a new job outside Home Team Agencies and take concrete steps to adapt to the next leg in their career journey.

Learning Outcomes

Upon completion of the CTWAP, the participant should be able to:

- assess accurately one's personal career needs against the challenges and emerging demands of our changing employment landscape;
- better match the requirement of the job role by leveraging on one's strength whilst being aware of career that would require adaptation of personal barriers and limitations;
- identify areas to work on effective preparations according to the latest protocol and industry expectations; and
- ascertain degree of job fit for win-win outcome in the next move.

Programme Structure

Part I - Personalised Preparatory Consultation and Orientation

- Employment landscape update and personal career needs assessment
- Job requirements of the job role and personal strength dimensions match
- Job application and preparation needs self-evaluation
- Workplace orientation and familiarisation briefing

Part II - Workplace Attachment

- Field observation and/or on-the-job training
- Feedback and review by designated supervisor assigned by the organisation

Programme Duration

5 to 10 working days*

** Officers are able to utilise their T-days to participate in the CTWAP*

Target Participants

Home Team Officers under the Career Transition Scheme*

** Additional requirements may be applicable, depending on the job role for CTWAP*

Programme Fee

\$800* (subject to prevailing GST rate)

** Can be fully funded by participant's Enhanced LDS/ T-dollars*

Enquiries & Application

Please contact Ms Ng Chwee Im at 6431 9973 / Ms Sywell See at 6718 4687 or email us at pdcs@polwel.org.sg