

# CAREER TRANSITION WORKPLACE ATTACHMENT PROGRAMME



## CAREER CHANGE

In the face of challenges of the ageing population and technological disruption, it is quintessential that mature officers who are moving on to a second career have a clear perspective of the local employment landscape and be given a hand to access new opportunities that have become increasingly prominent.

The Career Transition Workplace Attachment Programme (CTWAP) primes officers with opportunities to learn new skills in a new job outside Home Team Agencies and take concrete steps to adapt to the next leg in their career journey.

### Learning Outcomes

Upon completion of the CTWAP, the participant should be able to:

- assess accurately one's personal career needs against the challenges and emerging demands of our changing employment landscape;
- better match the requirement of the job role by leveraging on one's strength whilst being aware of career that would require adaptation of personal barriers and limitations;
- identify areas to work on effective preparations according to the latest protocol and industry expectations; and
- ascertain degree of job fit for win-win outcome in the next move.

### Programme Structure

#### Part I - Personalised Preparatory Consultation and Orientation

- Employment landscape update and personal career needs assessment
- Job requirements of the job role and personal strength dimensions match
- Job application and preparation needs self-evaluation
- Workplace orientation and familiarisation briefing

#### Part II - Workplace Attachment

- Field observation and/or on-the-job training
- Feedback and review by designated supervisor assigned by the organisation

### Programme Duration

5 to 10 working days\*

*\* Officers are able to utilise their T-days to participate in the CTWAP*

### Target Participants

Home Team Officers under the Career Transition Scheme\*

*\* Additional requirements may be applicable, depending on the job role for CTWAP*

### Programme Fee

\$800\* (subject to prevailing GST rate)

*\* Can be fully funded by participant's Enhanced LDS/ T-dollars*

### Enquiries & Application

Please contact Ms Sywell See at 6718 4687 or [pdcs@polwel.org.sg](mailto:pdcs@polwel.org.sg)